



ARCATA FIRE DISTRICT ENGINEER



ABOUT ARCATA FIRE DISTRICT

The Arcata Fire District is a career organization protecting 37,000 residents living amongst industrial, commercial, residential, agricultural, beaches, and Wildland Urban Interface areas. We are located on the remote and isolated coast of Northern California and protect the City of Arcata, the communities of McKinleyville, Bayside, Manila, Jacoby Creek, and other rural areas for a total service area of 62 square miles. We exist next to the Cascadia Subduction Zone, a seismically active area, which makes our Fire District vulnerable to significant earthquakes resulting in possible fires and natural disasters. The Mad River, one of the six major wild rivers on the North Coast, bisects the District into two potentially isolated geographic areas.

WORKING AND LIVING ON THE NORTH COAST

Living in Northern Humboldt County, California, is a captivating experience defined by its rural beauty and close-knit communities. Nestled among lush forests and rolling hills, the region is renowned for its iconic redwood trees, offering residents a serene connection with nature. The sense of community is palpable in small towns, where neighbors come together for local events, farmers' markets, and shared experiences. Outdoor enthusiasts revel in the abundance of recreational opportunities, from hiking in ancient redwood groves to exploring the Pacific Coast. The cultural scene, though smaller than urban areas, adds vibrancy with art galleries, music events, and community festivals. While the region's isolation imparts a unique charm, it also means amenities are accessed with a more laid-back pace. Families find educational resources within communities, and the commitment to sustainable living underscores the environmentally conscious ethos of Northern Humboldt County.



Mission

We exist to protect the lives, environment and property of the communities we serve.

Vision

Fostering our rich tradition of excellence and growth in our communities and our organization, for the betterment of everyone.

Values

Every effort. Every hour. Every call.



THE POSITION

Under general supervision by a Company Officer, the Fire Engineer drives assigned fire apparatuses and other automotive equipment to scenes of emergencies, operates fire pumps, performs inspection, preventative maintenance and minor repairs of Fire Department apparatus and equipment. The position assists in controlling and extinguishing fires, rescues persons endangered by accident or fire, responds to and provides assistance for medical aid calls, vehicle accidents and hazmat incidents.

The Fire Engineer also performs public education events, assists in training exercises, and may participate in extended period out of county strike team assignments and/ or extended station coverage during such assignments.

THE IDEAL CANDIDATE...

Will maintain a state of mental and physical readiness to respond to emergency calls, make sound, independent decisions within established policy and procedural guidelines, will establish, maintain and foster positive and effective working relationships with those contacted in the course of work, will analyze and compile data as necessary to aid with staff reports following an incident, will represent the department in a professional manner when working with internal and external customers, will be technically proficient in the use of iPads, computers, Tablet Command and RMS reporting applications and in addition, perform training and other safety and prevention duties as assigned.

MINIMUM QUALIFICATIONS AT TIME OF APPOINTMENT

- Firefighter I Certificate issued by the California State Fire Marshal OR Firefighter I Academy Certificate of Completion from an approved California State Fire Marshal program
- Possess a current, valid, California or National Registry EMT-1 certification
- Possess a current, valid, Healthcare Provider CPR certificate issued by a training center approved by the California Emergency Medical Services Authority
- Current California Physical Ability Test (CPAT)
- U.S. Citizen, eligible to work in the United States
- Must have High School Diploma or G.E.D.
- Must be 18 years or older
- Possess a valid California Driver License and must be insurable to operate assigned vehicle(s)
- Pass an extensive pre-hire background investigation, which includes a Department of Justice criminal record check for employment
- Pass a pre-employment psychological evaluation
- Pass a post-offer medical examination, which includes a drug test

SALARY AND BENEFITS

The annual salary range is \$62,879.70 - \$79,175.20. The actual salary will be determined based on the successful candidate's experience and qualifications. The current salary range reflects a 4% increase, with contracted increases scheduled for 2026 and 2027. Successful candidates may be placed in a salary step above Step 1, depending on qualifications and experience. Candidates may also receive longevity pay for full-time (uninterrupted) paid fire service experience (with a CalPERS fire department or fire district) and will be recognized and counted towards the District's longevity pay. The District offers a complete benefits package to full-time employees including health care, dental, vision, retirement, deferred compensation plans, holidays, vacation and sick leave.

Please see our MOU for more information, found at:

<https://www.arcatafire.org/arcata-professional-firefighters-local-4981>



APPLICATION INSTRUCTIONS & SUPPLEMENTAL INFORMATION

The position will remain open until filled. To apply and be considered for this exceptional opportunity, applicants must submit a completed application and resume. Your application and resume must provide sufficient detail about your background and experience to allow the screening panel to properly assess your experience in the required elements, including your experience, certifications, and achievements.

Submissions for first review must be received no later than 4 pm on September 19, 2025.

To apply online, please visit:

<https://www.arcatafire.org/employment-opportunities-9bd45a7>



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WWW.ARCATAFIRE.ORG