

ARCATA FIRE DISTRICT
BASE SALARY SCHEDULE
Effective 05/14/2024

FULL-TIME SALARIED POSITIONS								
Pay Code	Classification			Minimum	Range		Maximum	
CHF	Fire Chief ^{7,8,10,12}	FLSA Exempt	Annual	\$128,964.00			\$156,757.00	
			Monthly	\$10,747.00			\$13,063.08	
			Bi-weekly	\$4,960.15			\$6,029.12	
			Hourly	\$62.00			\$75.36	
AC	Assistant Chief ^{2,3,8,10,12}	FLSA Exempt SMG	Annual	\$117,016.00			\$142,234.00	
			Monthly	\$9,751.33			\$11,852.83	
			Bi-weekly	\$4,500.62			\$5,470.54	
			Hourly	\$56.26			\$68.38	
FULL-TIME HOURLY POSITIONS								
Pay Code	Classification			Step 1	Step 2	Step 3	Step 4	Step 5
CPT	Captain ^{1,2,3,4,5,10,13}	56 hour/week (2912 Annual Hours) IAFF	Annual	\$67,764.00	\$72,108.00	\$76,500.00	\$80,700.00	\$85,248.00
			Monthly	\$5,647.00	\$6,009.00	\$6,375.00	\$6,725.00	\$7,104.00
			Bi-weekly	\$2,606.31	\$2,773.38	\$2,942.31	\$3,103.85	\$3,278.77
			Hourly	\$23.27	\$24.76	\$26.27	\$27.71	\$29.27
ENG	Engineer ^{1,2,3,5,9,10,13}	56 hour/week (2912 Annual Hours) IAFF	Annual	\$58,884.00	\$62,724.00	\$66,528.00	\$70,332.00	\$74,136.00
			Monthly	\$4,907.00	\$5,227.00	\$5,544.00	\$5,861.00	\$6,178.00
			Bi-weekly	\$2,264.77	\$2,412.46	\$2,558.77	\$2,705.08	\$2,851.38
			Hourly	\$20.22	\$21.54	\$22.85	\$24.15	\$25.46
FF	Firefighter ^{1,2,3,5,9,10,13}	56 hour/week (2912 Annual Hours) IAFF	Annual	\$49,596.00	\$52,800.00	\$56,004.00	\$59,196.00	\$62,400.00
			Monthly	\$4,133.00	\$4,400.00	\$4,667.00	\$4,933.00	\$5,200.00
			Bi-weekly	\$1,907.54	\$2,030.77	\$2,154.00	\$2,276.77	\$2,400.00
			Hourly	\$17.03	\$18.13	\$19.23	\$20.33	\$21.43
BM	Business Manager ^{8,10,11}	40 hour/week (2080 Annual Hours) SMG	Annual	\$70,140.00	\$73,644.00	\$77,328.00	\$81,192.00	\$85,248.00
			Monthly	\$5,845.00	\$6,137.00	\$6,444.00	\$6,766.00	\$7,104.00
			Bi-weekly	\$2,697.69	\$2,832.46	\$2,974.15	\$3,122.77	\$3,278.77
			Hourly	\$33.72	\$35.41	\$37.18	\$39.03	\$40.98
FPS	Fire Prevention Specialist ^{8,10,11}	40 hour/week (2080 Annual Hours) SMG	Annual	\$55,428.00	\$58,200.00	\$61,116.00	\$64,176.00	\$67,380.00
			Monthly	\$4,619.00	\$4,850.00	\$5,093.00	\$5,348.00	\$5,615.00
			Bi-weekly	\$2,131.85	\$2,238.46	\$2,350.62	\$2,468.31	\$2,591.54
			Hourly	\$26.65	\$27.98	\$29.38	\$30.85	\$32.39
PART-TIME HOURLY POSITIONS								
Pay Code	Classification			Step 1	Step 2	Step 3	Step 4	Step 5
FM	Fire Marshal	(1000 Annual Hours)	Hourly	\$44.45	\$46.67	\$49.00	\$51.46	\$54.03
INSP	Inspector	(1000 Annual Hours)	Hourly	\$26.65	\$27.99	\$29.39	\$30.86	\$32.40
OA	Office Assistant	(1000 Annual Hours)	Hourly	\$24.68	\$25.91	\$27.21	\$28.57	\$30.00
RA	Retired Annuitant Extra Help	(960 Annual Hours)	Hourly	\$24.68	<i>Open Range</i>			\$75.36
FOOTNOTES								
1	Position works a 48/96 shift schedule and receives FLSA Pay (6 overtime hours per pay period)							
2	Position receives Uniform Allowance of \$62.50 per month							
3	Position earns and may receive Holiday Pay							
4	Position may receive Temporary Upgrade Pay when acting as a Duty Qualified Captain							
5	Position may receive \$400 Annual Physical Fitness Premium							
6								
7	Position receives Uniform Allowance of \$41.66 per month							
8	Position receives \$65 Cell Phone Stipend per month							
9	Position may receive Temporary Upgrade Pay when acting as a Company Officer							
10	Position may receive Employer Paid Member Contribution (EPMC)							
11	Position receives Uniform Allowance of \$33.33 per month							
12	Position may receive merit pay increases, if granted, shall not exceed 5% in any fiscal year.							
13	Position may receive Longevity Pay (5% for every 6, 8, 10, 12, 14, 16, 18, 20 years of service)							
Pay periods are bi-weekly and there are 26 pay periods in a year								