District Board Members

Blaine Maynor
Division 1
Nicole Johnson - *President*
Division 2
Randy Mendosa – Vice President
Division 3
Eric Loudenslager
Division 4
Jason Akana
Division 5

District Staff
Chris Emmons
Fire Chief
Anali Gonzalez
Clerk of the Board

Regular Board Meeting
November 12, 2026
5:30 PM
Location: *631 9th Street, Arcata*
Arcata Station Classroom

AGENDA

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ATTENDANCE & DETERMINATION OF QUORUM

APPROVAL OF AGENDA

PUBLIC COMMENT/ASSOCIATION REPORTS

Any person may address the District Board on any subject pertaining to District business that is not listed on the agenda. This comment is provided by the Ralph M. Brown Open Meeting Act (Government Code § 54950 et seq.) and may be limited to three (3) minutes for any person addressing the Board. Any request that requires Board action may be set by the Board for a future agenda or referred to staff.

1. Local 4981 Monthly Report
2. Arcata Volunteer Fire Association Report Pg. 5

CLOSED SESSION

At any time during the regular session, the Board may adjourn to closed session to consider existing or anticipated litigation, liability claims, real property negotiations, license and permit determinations, threats to security, public employee appointments, personnel matters, evaluations and discipline, labor negotiations, or to discuss with legal counsel matters within the attorney-client privilege.
Government Code § 54957.6

Agency Designated Representatives: Fire Chief Chris Emmons and Jack Hughes, LCW
Employee Organization: Senior Management Group
Subject: Labor negotiations regarding SMG MOU.

Agency Designated Representatives: Fire Chief Chris Emmons and Jack Hughes, LCW
Employee Organization: Local 4981
Subject: Labor negotiations regarding CalPERS-related matters and proposed side letter agreement.

PUBLIC EMPLOYEE PERFORMANCE EVALUATION
Pursuant to Government Code § 54957(b)(1)
Title: Fire Chief

PUBLIC EMPLOYEE PERFORMANCE EVALUATION
Government Code section 54957(b)(1)
Title: Special Counsel

CONSENT CALENDAR Pg. 6

Consent calendar items are considered routine and are acted upon by the Board with a single action. Members of the audience wishing to provide public input may request that the Board remove the item from the Consent Calendar. Comments may be limited to three (3) minutes.

1. Minutes from October 8, 2026, Regular Meeting Pg. 7
2. October 2026 Financial Report Pg. 13

DISTRICT BUSINESS **Pg. 27**

1. Consider Adoption of Revised Policy Manual Pg. 28
   Attachment 1: Policy's 214, 215, 216, 218, 219
   Pg.
2. Consider the Schedule to Establish the Dates and Times for Regular Board Meetings for Calendar Year 2027 Pg. 63
   Attachment 2 – Resolution 26-353 Pg. 65
   Attachment 1 – Proposed 2027 Regular Meeting Schedule (2nd Thursday) Pg. 66
3. Consideration of Formation of an Ad Hoc Finance Advisory Committee Pg. 67
4. Consider Grant Application Pre-Approval of Award Pg. 70
5. Government Relations Discussion/Action Pg. 74

CORRESPONDENCE & COMMUNICATIONS **Pg.75**

1. Public Correspondence
2. Committee Reports
   a. FY 2026/27 Budget Committee *(Johnson, Loudenslager)*
   b. Government Relations Ad-Hoc Committee (Akana, Loudenslager)
   c. Fire Chief Evaluation FY 26-27 Ad-Hoc Committee (Johnson, Akana)
3. Fire Chief's Monthly Report Pg.81
4. Director Matters

ADJOURNMENT

Next Regular Board Meeting is scheduled for December 10, 2026, **Arcata Downtown Station Classroom, 631 9th Street in Arcata at 5:30 pm.**

Prepared by: *Anali Gonzalez, Clerk of the Board*

The Arcata Fire Protection District ("District"), in compliance with the Americans with Disabilities Act ("ADA"), individuals who require special accommodations to access, attend and/or participate in District board meetings due to a disability, shall make their request by calling (707)825-2000, no later than 48 hours in advance of the scheduled meeting time. In compliance with Government Code Section 54957.5, non-exempt writings that are distributed to a majority of, or all, the Board in advance of a meeting may be viewed at 2149 Central Avenue, McKinleyville, California or at the scheduled meeting. In addition, if you would like a copy of any record related to an item on the agenda, please contact the Board Secretary, at (707) 825-2000. The meeting agenda is posted at least 72 hours in advance of regular scheduled meetings, at the following locations:

- *District's Headquarters' Building, 2149 Central Avenue, McKinleyville, CA 95519*
- *Arcata Downtown Station, 631 9th Street, Arcata, CA 95521*
- *Mad River Station, 3235 Janes Road, Arcata, CA 95521*
- *The Arcata Fire Protection District website: www.arcatafire.org*